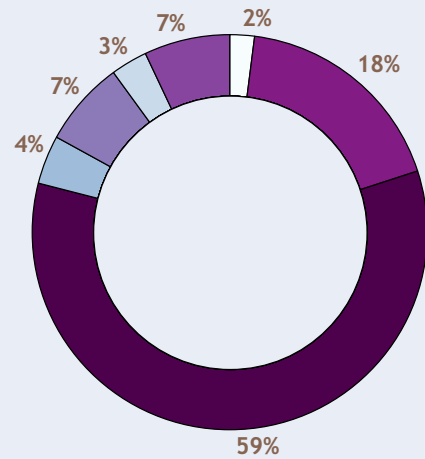


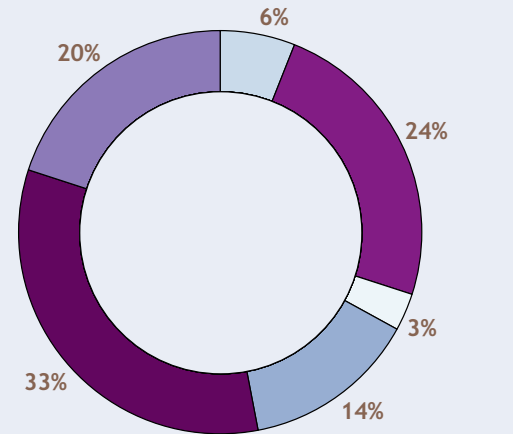
# FINANCIAL SUMMARY FISCAL YEAR ENDING DECEMBER 31, 2020

## REVENUE



■ Corporations  
■ Foundations  
■ Individuals  
■ Federal Government  
■ In Kind  
■ Local Governments  
■ Special Events

## EXPENSES



■ Education Program  
■ Management & General  
■ Housing First Program  
■ Outreach Program  
■ Fundraising  
■ Safehouse Program

## BOARD OF DIRECTORS

Pam Ruzicka, President  
 Tommy Klein, Vice-President  
 Karen Harvey, Secretary  
 Annette Franta, Treasurer  
 Annette Fernandez  
 Julie Hanson  
 Holly Jewett  
 Amy Luetke  
 Brisa Morales  
 Pam Szedelyi  
 Mike West  
 Nancy Reinisch, Emeritus Board Member

## STAFF MEMBERS

Estefania Acosta, Bi-lingual Client Advocate  
 Ady Asplund, Spanish Back-Up  
 Anahi Avellaneda, Spanish Back-Up  
 Lee Damuth, MPA, Garfield County  
 Domestic Violence Coordinator  
 Wendy Gil, Spanish Back-Up & Back-Up Advocate  
 Glenda Martinez, Bi-lingual Client Advocate  
 Erin Morelli, Housing Advocate  
 Julie Olson, MSW, Executive Director  
 Allie Reyes, Youth Advocate  
 Crystal Young, MA, Advocacy Director

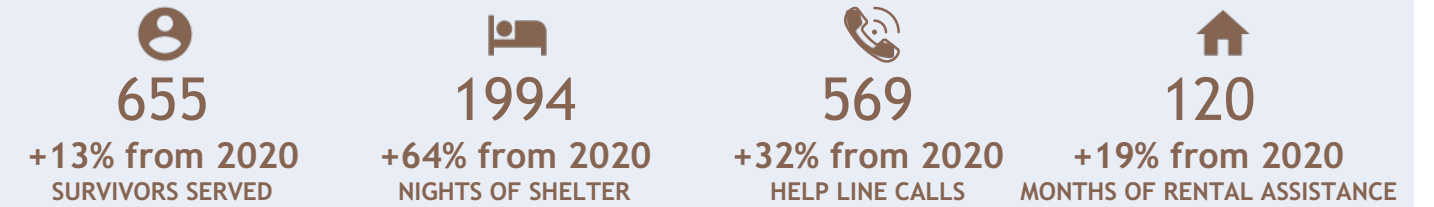


**ADMINISTRATIVE OFFICES**  
 PO Box 2036  
 Glenwood Springs CO 81602

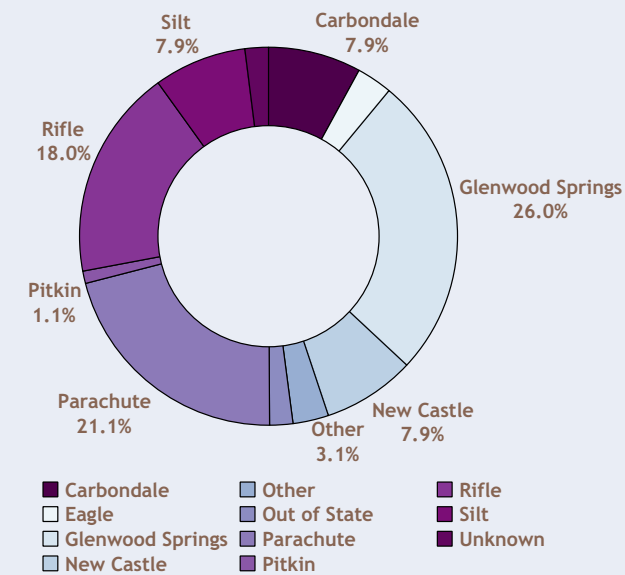
**CONTACT INFORMATION**  
 970.945.2632  
[www.advocatesafehouse.org](http://www.advocatesafehouse.org)



# 2021 BY THE NUMBERS



## SURVIVORS SERVED BY COMMUNITY



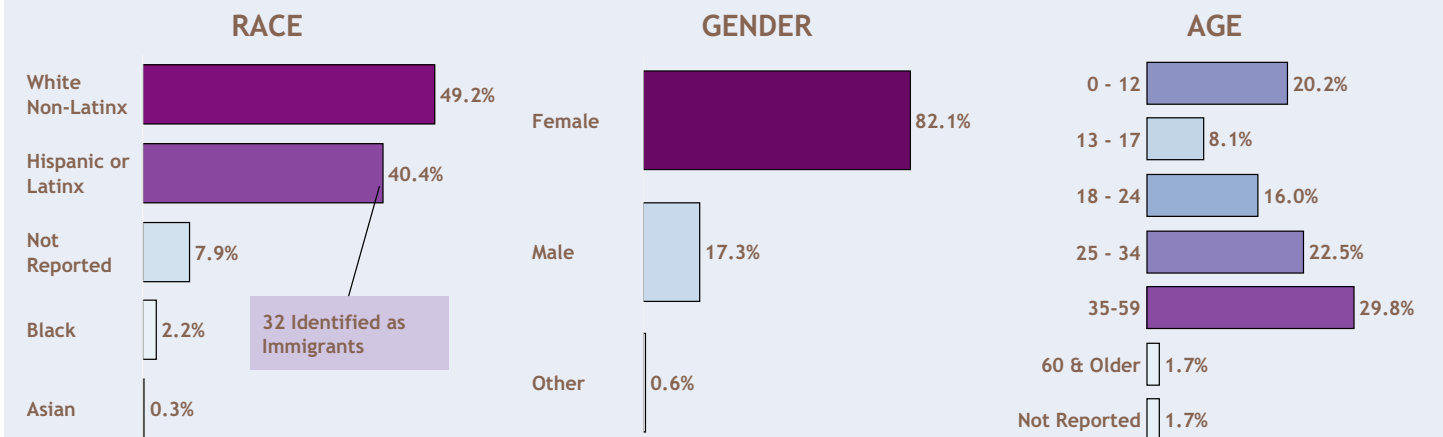
## RAISING COMMUNITY AWARENESS

**39 educational presentations** were given to 208 individuals in Garfield County.

**67 community awareness activities** were given with the focus on developing healthy relationships.

**6 meetings** were held with the Garfield County Domestic Violence Coalition.

## DEMOGRAPHICS OF SURVIVORS SERVED



Advocate Safehouse Project's mission is to promote healthy relationships free from violence through education, advocacy, empowerment, and safehousing.

## PANDEMIC SILVER LININGS

It may be hard to believe. But yes, there were quite a few positive initiatives that came to be due to the two-year-long COVID-19 pandemic. Chief among them was our Staff Self Care Policy. ASP Board members recognized that the stressful times were having an impact on the personal and professional lives of our ASP staffers. To mitigate the effects of



COVID-related strain, the board approved 2.5 hours a week (prorated) of regular paid time off for both full and part-time staff working a minimum of 20 hours per week specifically for self care. The policy encourages staff to take time away from work to decompress and engage in restorative activities that enhance wellbeing. ASP promoted the Seven Pillars of Self Care which include emotional, creative, social, physical, intellectual, financial and spiritual touchpoints that nourish a healthy outlook on life. Other pandemic silver linings included:

- Transitioning to a remote work environment, while continuing to provide services for more survivors than ever before;
- A virtual office allowed staff to better balance the demands of work/life schedules;
- Using remote tools helped staff members to communicate more regularly and effectively with one another;
- And, ASP was able to successfully conduct the first entirely virtual Help Line Volunteer Advocate training course.

## WELCOMING ALL REMAINS PRIORITY

Our Diversity, Equity and Inclusivity (DEI) work continues. While violent national events brought the need to standardize and develop an anti-oppression statement to the forefront, ASP contracted with a consulting firm specializing in DEI to help craft, educate and train on the topic. In 2021, after several months of consideration, the ASP Board of Directors approved the anti-oppression statement below to better reflect ASP's mission and values.



## OUR ANTI-OPPRESSION STATEMENT

***Advocate Safehouse Project (ASP) recognizes survivors of domestic and/or sexual violence face discrimination and are victims of systemic oppression. ASP understands domestic violence and sexual assault as examples of how oppression plays out in day-to-day life. Violence, physical or verbal, against people or groups because of their gender, race, religion or sexual orientation is oppression. ASP values equity as an organization and is committed to working towards the common goal of justice for all – where no person or group is oppressed.***

## EXPERIENCE THAT COUNTS

***ASP's six full-time staff members have a combined 59 years of experience. Our three direct service part-timers have 30 years combined. Together that's 89 years of experience working to educate the public and to assist survivors affected by domestic and/or sexual violence.***

## HIGHLIGHTS

### GLENDA MARTINEZ – 2021 GARFIELD COUNTY HUMANITARIAN AWARDS NOMINEE



ASP Bi-lingual Client Advocate, Glenda Martinez, was nominated for the 2021 Garfield County Humanitarian Awards. "I feel very humbled and honored," Glenda said. "Of course, it's wonderful to be recognized but I'm just doing my job. The truth is I want good outcomes for our clients. I'm a romantic at heart and I like happy endings."



Martinez is the first to admit that those happy endings are hard-won and sometimes don't materialize. "I've been doing this for seven plus years and it's a beautiful thing to see a survivor blossom like a flower, but it is a journey." As a bi-lingual client advocate, Martinez explained that Spanish speakers who are new to the country have compounded struggles. "Everything is harder when you don't know the language. My job is to build a relationship with survivors, teach them life skills like how to look for a job, stay safe, navigate the courts and gain support through community resources."

"So many people have lost their way and just don't know how to get help," Martinez said. "We are the ears and eyes to help survivors navigate safe passage to a happier, healthier version of their life and see the opportunities the future holds for them and their children." While no one can guarantee another person a happy ending, Martinez does her best to make them a possibility.

### 2021 ASP VOLUNTEER PICNIC A SUCCESS - GREGORY PARK, GLENWOOD SPRINGS



Without our dedicated volunteers, Advocate Safehouse Project could not provide services to survivors of domestic and/or sexual violence. We rely on a cadre of dedicated individuals to answer calls, volunteer on the Board of Directors and assist in the ASP mission in many other ways. In 2021, we held our first Volunteer Appreciation Picnic in many years to thank all our helpers for their service. The event was a huge success with over 25 volunteers turning out to share food and stories in our first post-pandemic in-person gathering.

## SURVIVOR LETTER

*"I can never thank you enough for all the services that were provided to me through the Safehouse. Immeasurable, though, are the dignity and self-confidence I gained through the effort and attention from all the ladies there."*

This letter was written from a woman who resided in our Safehouse Program. The note is written verbatim except for her name.